

**AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT**  
**JOINT FORCES HEADQUARTERS/HRO**  
**5636 East McDowell Road, Bldg M5710**  
**Phoenix, Arizona 85008-3495**  
**PHONE (602) 629-4826; DSN 853-4826**  
**WEBSITE: [DEMA Job Listings](#) | [Department of Emergency and Military Affairs \(az.gov\)](#)**  
**<https://ftsmcs.ngb.army.mil/protected/FTSMCSAdmin/>**

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**ANNOUNCEMENT NUMBER: 24-085A**

**DATE: 01 May 24**

**CLOSING DATE: 15 May 24**

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:**  
**IT SPECIALIST (CUSTSPT) (0114559934), PARA 00 LINE 00, E5, 1D75**

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**APPOINTMENT FACTORS:**                      **OFFICER()**                      **WARRANT OFFICER()**                      **ENLISTED(X)**

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**LOCATION OF POSITION:**  
TUCSON INTL, AZ, 85706-6000

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**WHO MAY APPLY**

Must be within the grade(s) of: **E4 to E5**

**\*\*Applicants who currently possess a military grade one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW ANGI 36-2503, an applicant must submit in writing their willingness to be administratively reduced in grade and submit this letter with their application package.\*\***

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**AREA OF CONSIDERATION:** Statewide. Must be a current member of the AZ National Guard within the grade(s) of E4 and E5. Individual selected will receive Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications.

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**INSTRUCTIONS FOR APPLYING:** Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see [FTSMCS INSTRUCTIONS](#). If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the [RAPIDS Self-Service Online](#). If updates are needed it can be done at your nearest DEERS/RAPIDS Office. **Incomplete applications will not be processed.**

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1. **\*REQUIRED\*** Completed NGB 34-1
  2. **\*REQUIRED\*** vMPF RIP. Data Verification Brief or Career Data Briefs will not be accepted. All information to qualify you for an AGR position must be present within your RIP. Enlisted Members **MUST** show ASVAB scores. If there is a system limitation causing your record to be incorrect, you must include the official supporting source document with your package.
  3. **\*\*REQUIRED\*\*** MyFitness Individual Fitness Tracker from MyFitness via myFSS showing current results and history (**MUST** be within 12 months). No other documents will fulfill this requirement. Member must be current/passing within fitness standards IAW AFI 36-2905. AF 469 **MUST** be provided for exemptions on most recent fitness assessment.
  4. Memorandum in Lieu of any missing or flawed required documents.
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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must be a member of the Arizona AIR National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to starting AGR tour: 1D75**

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**MINIMUM APPOINTMENT REQUIREMENTS:**

1. Must possess AFSC 1D751Q
  2. Must be in the rank of SrA/E4- SSGt/E5
  3. Must possess a current CompTIA SEC+ Certification
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**ADDITIONAL REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
  2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
  3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
  4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers,if selected you must submit a Waiver for Exceptional Circumstances to their HRO remote, through the HRO with final approval at the Air Component Commander level. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
  5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
  6. Individuals selected for Control Grade positions are subject to Control Grade availability.
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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements for the position being advertised; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) and resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**BRIEF JOB DESCRIPTION:**

This position is located within the 162d Communications Squadron, 162d Wing, AZ Air National Guard and located at Morris Air National Guard Base in Tucson, AZ. The selected candidate can be assigned to one of several work centers and rotate at various intervals. Work centers and responsibilities include but are not limited to: (1) Network Operations: This section oversees the entire scope of network management tasks, including monitoring, configuration, and maintenance of the squadron's networking infrastructure. This encompasses local area networks (LANs), wide area networks (WANs), and Internet connectivity systems. Their primary responsibility is to ensure network availability, reliability, and performance, as well as handling network upgrades and resolving connectivity issues. (2) Systems Operations: Focused on managing and maintaining the operational status of computer systems and servers. This involves ensuring the systems are running efficiently, performing regular software updates, data management, and backup operations. Systems Operations also involves troubleshooting and resolving any software or hardware malfunctions and may involve coordination with other sections to ensure application compatibility and system security. (3) Client Systems Operations: This work center is responsible for the end-user equipment and software within the squadron. Tasks include the installation, maintenance, and troubleshooting of workstations, peripherals (like printers and scanners), and client software applications. Client Systems Technicians ensure that all end-user interfaces are functioning correctly and securely, and they provide support directly to users to resolve issues and maintain operational efficiency. (4) RF Transmissions Operations: Specializes in the management and operation of radio frequency transmission devices and systems, including antennas, transceivers, and other related equipment. This section ensures that all RF communications such as those used for ground-to-air and air-to-ground communications are clear, secure, and reliable. They manage frequency allocation, troubleshoot transmission issues, and maintain portable radio systems for field use. (5) Security Operations: This critical section handles the cybersecurity aspects of the squadron's operations. Their duties include monitoring the security infrastructure, conducting vulnerability assessments, responding to cybersecurity incidents, and implementing security protocols to protect data and network integrity. They play a key role in ensuring that communications, both internal and external, are safeguarded against unauthorized access and cyber threats. Performs other duties as assigned.

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**SELECTING SUPERVISOR:**

CMSSgt Stephen Zimmer