

# ARIZONA NATIONAL GUARD – ACCELERATED HIRING OPPORTUNITY

## ACCELERATED HIRING AUTHORITY #24-008AHA

**POSITION / GRADE:** Airplane Flight Instructor / GS-2181-13

**SALARY:** \$105,268 - \$136,852 / Annual

**TYPE OF APPOINTMENT / TENURE:** T32 / Permanent

**SERVICE:** Excepted

**LOCATION:** 162d WG, Arizona Air National Guard, Tucson, Arizona

### AREA OF CONSIDERATION:

**RANK:** O3/Capt- O5/Lt Col

**AFSC:** Possess 11F3H

Must possess a Top Secret Security Clearance.

**SUMMARY OF DUTIES:** The primary purpose of the position is to provide ground and flight instruction in high performance, military fighter aircraft i.e. A-10, F-15, F-16 and F-22 weapon systems. In addition to flying training responsibilities, flight instructors perform assignments related to the operational readiness of their unit and administrative tasks in support of the Operations Group program.

**HOW APPLICANTS WILL BE ASSESSED:** If your resume does not include a narrative description of how you meet the SPECIALIZED experiences and OTHER requirements, you may lose consideration for this position.

**SPECIALIZED EXPERIENCE:** Applicants must demonstrate the following specialized experience competencies (skills, knowledge, and abilities) to qualify for appointments to GS-2181-13 Air National Guard Dual Status Officer positions. For Air National Guard positions, must have at least two years working experiences in civilian aviation programs; or, military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facility; or, Air National Guard Wing/ Operations Group. Qualification competencies are determined by three factors: The aircraft operated; the nature and purpose of assignments; and, the degree of hazard. Experienced in piloting and instructing pilot skills in one or more of the following main- frame/military aircraft: Fixed-wing, rotary, or remotely piloted aircraft (RPA). Although a variety of piloting administrative tasks are performed in support of an Air National Guard aviation program, the required competence for this grade includes the ability to train and instruct others in the piloting of a specified main-frame military aircraft. Experienced in reading and applying mission tasks, intelligence reports, and weather information. Experienced in supervising and/or conducting mission planning, mission preparations, filing of flight plans, and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, equipment assessments, and mission manning. Experienced in operating aircraft controls and equipment. Experienced in performing or supervising the work procedures involved in navigation, in-flight refueling, search and rescue operations, surveillance, or reconnaissance. Experienced in conducting or supervising crew member training on simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Experienced in flight theory, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics. Experienced in planning and preparing for missions; and, must have at least two years experiences in piloting or instructing others in piloting specific air-frame/military aircraft. Experienced in various piloting administrative tasks performed in support of Air National Guard

aviation programs. Experienced in aviation unit quality control management programs, Experienced in the unit flying, explosive, and ground safety programs in accordance with Department of the Air Force, National Guard Bureau, and Occupational Safety and Health Administration directives. Experienced in applying directives, regulations, accident reports, safety data, and local operating conditions to determine unit safety program requirements. Experienced in flying operations and coordinating with appropriate agencies to ensure compliance with all applicable safety regulations and programs. Experienced in one or more missions such as, air-to-air; air-to-ground; mortar-to-arm escort; surveillance; reconnaissance; surface attack; killer-scout; target illumination; or laser targeting. Experienced in traditional “stick and rudder” type controls for piloting aircraft direction, altitude, and speed. Experienced in using aircraft instrumentation and aircraft mounted video cameras. Experienced in visual flight- rule type flying and aircraft instrument flying. Experienced in flying simulated “real world” combat and non-combat missions and terrain. Experienced in planning, scheduling, and conducting training flights through Federal Aviation Administration controlled national airspace. Experienced in applying operational directives, training directives, instructions, standard operating procedures, and special instructions of National Guard Bureau, United States Army or United States Air Force, and gaining commands. Experienced in working independently to plan and perform work assignments. Experienced in completing safe and efficient mission accomplishments through the use of Operational Risk Management. Experienced performing aviation duties such as, cancelling flying activities, diverting aircraft, dictating mission requirements, approving specific activities, coordinating for airport or airspace utilization with FAA, or directing emergency actions that involved unit support agencies. Experienced in using applicable Army aviation regulations, policies, requirements and standards, skills and practices; and, the application of instructional techniques to the training of other pilots in the Army National Guard flying facilities. Experienced in conducting particular missions and flying specific main- frame aircraft in combat tactics, flying in mountainous terrain, performing tactical remote site evaluations, performing landings on remote sites, providing ground and flight training, and conducting night-vision operations or instructions. Experienced in standardization and evaluation programs, written ground examinations, emergency procedures, and aircrew performance standards in accordance with applicable directives and Federal Aviation Administration certification requirements. Experienced in reviewing and complying with applicable service flight publications and directives for accuracy and currency. Experienced on weaponry and combat or non-combat tactics for applicable military aircraft. Experienced with wartime and peacetime contingency plans and supplements used for unit mobilizations, deployments, strange field operations, or troop missions and redeployments.

#### **CONDITIONS OF EMPLOYMENT & NOTES:**

- Recruitment, Relocation, or Retention Incentive may be offered and is subject to availability of funds.
- The employee may be required to work other than normal duty hours, which may include evenings, weekends, and/or holidays.
- Pilots are required to maintain the same medical standards as USAF military pilots.
- Qualifications for this position require the pilot to have graduated from USAF or USN Undergraduate Pilot Training (UPT) with a “Fighter/Attack” Qualification rating.

**MILITARY TECHNICIAN COMPATIBILITY:** Prior to placement in this position, the selected applicant must be assigned to an appropriate military position and must meet the definition of a dual status technician in accordance with 32 U S C 709(b) & CNGBI 303.

**REQUIRED DOCUMENTS:** Resume and RIP.

**Email your resume and any other required documents to [ng.az.azarng.mbx.hro-aha@army.mil](mailto:ng.az.azarng.mbx.hro-aha@army.mil). For additional information or questions please call 602-629-4800.**

**NOTE: This announcement will close upon the selection of an applicant which may occur at any time.**

**NOTE: Please identify the Accelerated Hiring Authority # on your resume and the subject line of the email when submitting your application. If the applicant fails to provide this information, the applicant may lose consideration for this position.**